



PHOEBESTAR ROYALTY SCHOOLS

M3 School Avenue off Ring Road, Osogbo

POLICY ON GENERAL HEALTH AND SAFETY

Since we are committed to raising God fearing Leaders who would aim for excellence in all their endeavor, the formulation of a policy on general health and safety becomes imperative.

Accordingly, whenever a student needs even minor medical attention, he/she is first sent to the Clinic for preliminary evaluation, then appropriate care is provided or in a more serious situation, a referral to the Secondary Health Organisation with the instruction of the parents, having been informed hitherto.

If there is a health emergency in class, the teacher/assistant teacher will contact the clinic for assistance.



PHOEBESTAR ROYALTY SCHOOLS

M3 School Avenue off Ring Road, Osogbo

POLICY ON SCHOOL SECURITY & CHILD PROTECTION

School Security

1. All visitors to the school shall sign the visitors' book at the security post and do same when leaving.
2. Visitors shall be given a briefing on the Child rights and protection as they come into the school.
3. Visitors shall wear the identification badge while within the school premises and are restricted to other areas not covered by the visit.

4. No visitor shall enter any classroom or office without the identification badge.
5. If any visitor poses potential threat to the safety of children and staff, the security officials shall request that the individual leaves the school immediately.
6. The movement of every visitor is constantly monitored on the CCTV system.

Theft and Other Criminal Acts

The disciplinary committee shall investigate any incidents of theft involving students and staff. If there are serious incidents of theft in the school, the school will take immediate measures in ensuring that criminal evidences are secured and then inform the police immediately.

General Safety Rules

1. Rest rooms shall be kept absolutely clean at all times and monitored for unusual clandestine activities.
2. All students shall wear the school uniform and Identity Card when attending school and whenever they go on field trips.
3. Students shall not wear jewellery to school.
4. Teachers shall ensure that no student is subject to abuse of any kind.
5. Risk assessments shall be carried out for all school activities and trips.
6. Parents shall sign their children's consent forms before they go for any trip.
7. Staffers of the School Clinic shall accompany the students during excursions and field trips.

8. The required adult to pupil ratio shall be strictly observed during excursions.

9. If a student has a medical issue or condition, parents must duly inform the school authority and hand the medication to the school medical personnel or matron who shall administer it at the appropriate time.

10. Students shall surf the internet only under adult supervision.

11. The school shall seek parental permission before using photographs or works of their children on the school's website or publications.

Health & Safety of Staff

1. If any member of staff is experiencing undue stress at work, he/she shall inform the head teacher without delay.
2. The school has zero-tolerance for violence, threatening behaviour or abuse directed against school staff by parents.
3. If such incidents do occur, the school will deal with it as seriously as possible, and in the interest of the staff involved.
4. If there is a serious incident involving physical violence against a teacher, the school will take steps to support the teacher in question by informing the police if he/she wishes.

FIRE HAZARDS

1. Teachers shall take every opportunity to educate students about the danger of fire and other hazards.
2. Occasional fire drill with the assistance of the State Fire Department, shall be done to keep staff & students alert and prepare them on how to manage fire incident (in case of any).
3. Procedures for fire and other emergency evacuation are displayed in all offices and around the school.
4. Fire Prevention equipment shall be inspected regularly by the State Fire Department.